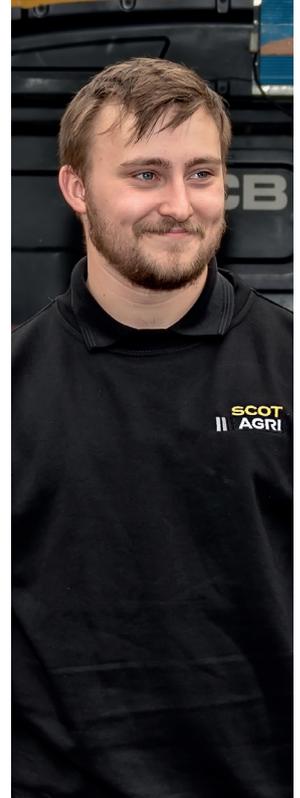


# Service Engineer Apprenticeships



# About the Scot JCB Group

The Scot JCB Group is made up of Scot JCB, Scot Agri, Stewart Plant Sales and SIA Compressors & Generators. We supply and maintain machinery within three key sectors: construction, agriculture and industrial from a network of 15 depots across Scotland and the North of England. Our commitment to delivering first-in-class service is consistent, regardless of company scale or budget and we have three distinct services which we offer as a whole of life package – sales, service and parts.

## Our Core Values

*We are Family-centred.*

*We Care.*

*We are Driven.*

*We are Transparent.*



## Introducing our Service Engineer Apprenticeships

At Scot JCB Group, our aim is to offer the best customer service in the industry - so we need the best technicians, trained to a world-class standard. This is where you come in!

Our apprenticeship scheme is perfect for those who are fascinated by all things mechanical and are looking to continue their learning journey while also earning a wage and experiencing a workplace environment.

As a family business, we pride ourselves on looking after our team well and building strong relationships; we work together, we learn together and we laugh together.

If this sounds good, then let's talk. And soon we might be saying... Welcome to Scot JCB Group.

*Rhona*

**RHONA CAMERON**  
Group HR Director

## Construction Service Engineer Apprenticeship Scheme - Scotland

### Who are we looking for?

We are looking for apprentices who have a good mechanical aptitude, enjoy fixing things, have an interest in engineering and are team players.

### About the course

The course is a mix of college-based training and on the job training. In your first year you will spend more time in college than the subsequent two years, where you will be working alongside fully qualified engineers to gain knowledge and develop your skills.

### What you will learn

As an apprentice you will develop the basic principles you need to learn to work on our engineering team, and you will receive first class technical training from real experts. You will also benefit from expert training delivered by our qualified trainer at our dedicated training centre in Glasgow. You'll graduate with an SVQ Level 3 in Plant Maintenance.

### Where is the college-based learning?

CITB Apprenticeship at Inchinnan College in Paisley.

## Construction Service Engineer Apprenticeship Scheme - England

### Who are we looking for?

We are looking for apprentices who have a good mechanical aptitude, enjoy fixing things, have an interest in engineering and are team players.

### About the course

The course is a mix of college-based training and on the job training. In your first year you will spend more time in college than the subsequent two years, where you will be working alongside fully qualified engineers to gain knowledge and develop your skills.

### What you will learn

As an apprentice you will develop the basic principles you need to learn to work on our engineering team, and you will receive first class technical training from real experts. You will also benefit from expert training delivered by our qualified trainer at our dedicated training centre in Glasgow. You'll graduate with an NVQ Level 3 in Land-Based Service Engineering.

### Where is the college-based learning?

JCB Apprenticeship at Reaseheath College in Cheshire.



## Agricultural Service Engineer Apprenticeship Scheme

### Who are we looking for?

We are looking for apprentices who have a good mechanical aptitude, enjoy fixing things, have an interest in agricultural engineering and are team players.

### About the course

The course is a mix of college-based training and on the job training. In your first year you will spend more time in college than the subsequent two years, where you will be working alongside fully qualified engineers to gain knowledge and develop your skills.

### What you will learn

As an apprentice you will develop the basic principles you need to learn to work on our engineering team, and you will receive first class technical training from real experts. You will also benefit from expert training delivered by our qualified trainer at our dedicated training centre in Glasgow. You'll graduate with an SVQ Level 3 in Land-based Service Engineering.

### Where is the college-based learning?

AGCO Apprenticeship at Barony College in Dumfries

# Apprenticeship structure

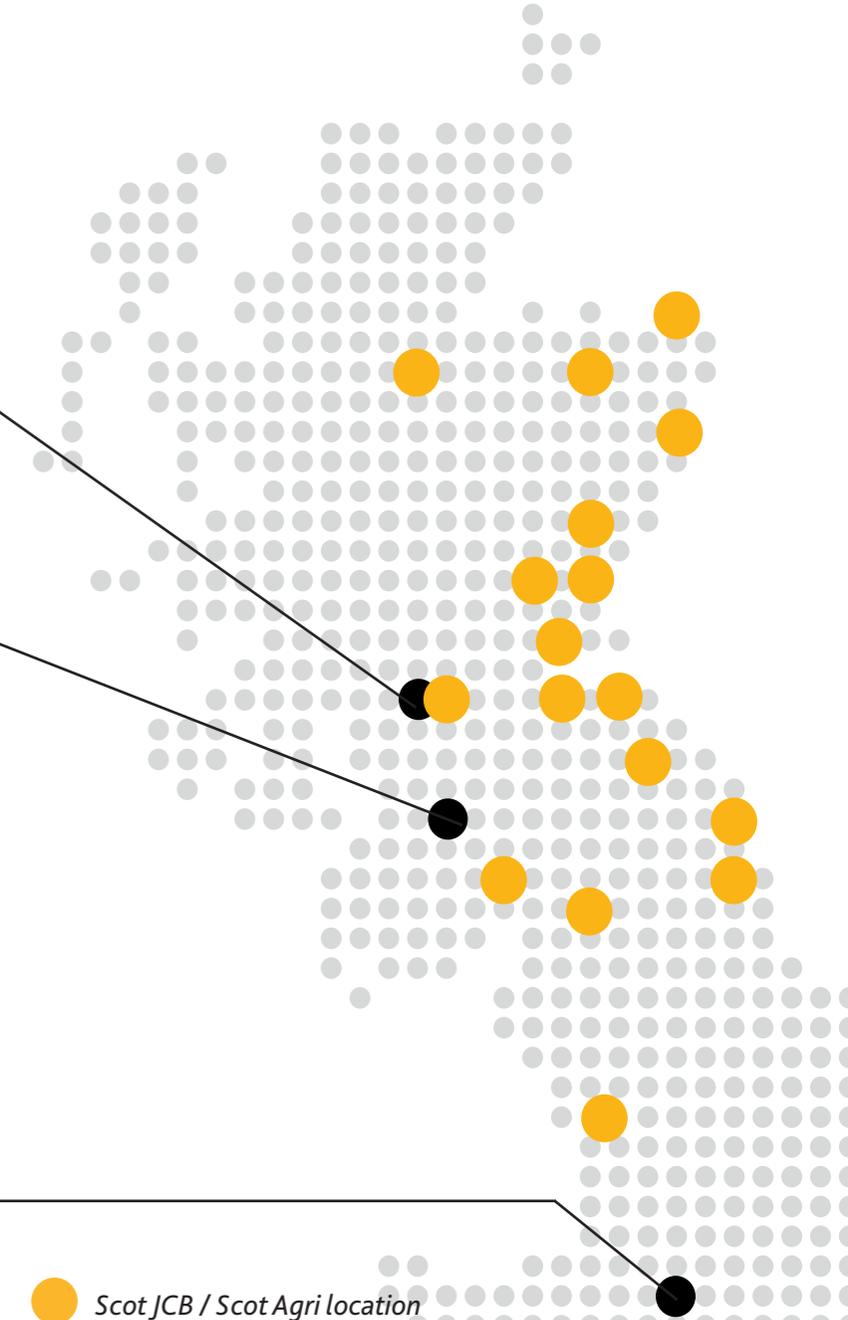
Year 1	Year 2	Year 3	Year 4
<p><b>College</b></p> <p>Learning the basics / Introductions</p>	<p><b>College</b></p> <p>Continuing curriculum working on your portfolio</p>	<p><b>College</b></p> <p>Completing the course and finishing your portfolio to gain your qualification</p>	<p><b>College</b></p> <p>Complete any outstanding work</p>
<p><b>In-house Training</b></p> <p>Apprentice induction at Glasgow Training Centre and online Scot JCB training</p>	<p><b>In-house Training</b></p> <p>Basic electrics, hydraulics, transmissions and engines</p>	<p><b>In-house Training</b></p> <p>Product specific training (depot dependent)</p>	<p><b>In-house Training</b></p> <p>Product specific / forklift training (age dependent)</p>
<p><b>On the job</b></p> <p>In between, you'll be out and about with your team learning from real-life experience</p>	<p><b>On the job</b></p> <p>In between, you'll be out and about with your team learning from real-life experience</p>	<p><b>On the job</b></p> <p>In between, you will take what you have learned from college and working with our engineers to be able to complete some tasks unsupervised</p>	<p><b>On the job</b></p> <p>In your final year it is expected that you will be able to complete tasks unsupervised and work independently</p>

As an Apprentice Engineer at our SPS Glasgow or Scot JCB depots in Aberdeen, Dumfries, Edinburgh, Forfar, Glasgow and Muir of Ord, you will learn from our qualified Engineers while achieving your SVQ Level 2 and 3 in Plant Maintenance. You will attend Inchinnan College in Paisley on block release, studying topics such as safety regulations, power units, transmissions, and hydraulics. You will attend college for approximately 10 weeks over several blocks in Year One and Year Two to complete the SVQ Level 2 and approximately five weeks in Year Three for SVQ Level 3.

As an Apprentice Engineer at our Scot Agri depots in Forfar, Fraserburgh, Glenrothes, Huntly, Kelso and Perth, you will learn from our qualified Engineers while achieving your SVQ Level 2 and Level 3 in Land-Based Service Engineering. You will attend Barony college, Dumfries on block release, studying topics such as electrics, mechanical principles, safety regulations, servicing and maintenance.

As an Apprentice Engineer at our Scot JCB depots in Alnwick, Carlisle, Carnforth and Newcastle, you will learn from our qualified Engineers while achieving your NVQ Level 3 in Land-Based Service Engineering. You will attend Barony College in Dumfries on block release for approximately 9-10 weeks per college year, studying topics such as mechanical and lubrication systems, hydraulics, heating and cooling systems, and safety regulations.

## Our colleges and depots



## What our apprentices think...

I knew I wanted to do an apprenticeship within the mechanical industry. The thing I enjoy most is working with a large variety of machinery and learning how to fix them. I think this is a great apprenticeship for anyone looking to gain knowledge and experience in either construction or agriculture.

### 1st Year Apprentice

From a young age I have always been interested in working with tools and finding out how things work. When helping my grandad on the family farm, my favourite job would be looking after the machinery. If anything broke down I would help my grandad to fix it. I always wanted to do this as a job and my passion has just grown on from there.

### 2nd Year Apprentice

I had my mind set on a career in engineering and Scot JCB was a good option because all of the different machinery I would get the chance to work on as well as learning about all different aspects of engineering such as hydraulics, electrics, pneumatics etc.

### 3rd Year Apprentice

The thing I enjoy most about working at Scot JCB is that you are trusted - for example once you have completed college, you are given a work van and allowed to carry out your own jobs. This has really helped me to learn and develop my skills.

### 4th Year Apprentice



## Meet Nik Cooper

This is Nik, our Southern Service Manager at Scot JCB. Nik started with us in 2005 as a second year Apprentice Service Engineer in our Alnwick depot. After completing his Apprenticeship, he went on to progress to Service Supervisor. Nik left Scot JCB for a while to travel but he later returned and is now Southern Service Manager.

**"My advice to people starting out is take as much knowledge as you can from those around you. At the Scot JCB Group everyone wants to do an excellent job for our customers, and it is very much a family atmosphere. Progression at Scots is always supported, from Apprentice to Engineer and beyond."**

# Are you ready to engineer your future?

If you have bags of passion, a love of all things mechanical and a desire to learn (as well wanting to earn a fair wage), then we want to hear from you.

Head over to our website where you will find out how to apply:

[www.scot-jcb.com](http://www.scot-jcb.com)

After we receive your application, we'll be in touch to let you know if you have been successful.

The next stage would include visiting our depot to meet the team, touring our workshop and doing a small practical exercise.

Good luck with your application. We look forward to engineering your future with the Scot JCB Group!





[www.scot-jcb.com](http://www.scot-jcb.com)  
Townmill Rd, Glasgow, G31 3AR

**SCOT JCB**  
**GROUP**